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Home office ergonomics

Risks

For the employees:

- disrupted concentration, frequent interruptions related to a noisy, turbulent environment;
- drop in performance;
- increased sedentary lifestyle;
- isolation;
- missing or unergonomic furniture and equipment leading to bad postures;
- vanished time markers.

Workstation setup

Working heights: with relaxed shoulders, the elbows are in alignment with the 1. worktop (seated or standing). Unless the table is adjustable, this is achieved by setting the seat height while sitting; stack up pillows if the chair's unadjustable; for computer work, the worktop should be 72 cm (+/- 3 cm) high when sitting and 95 to 125 cm high when standing. 2. Chair: a cushion or a towel, shaped and placed with a string or tape works great as a lumbar support on a kitchen chair; avoid working on the sofa as much as possible. Feet support: if your heels don't touch the ground, ad some support; 3. use of a shoe box, a board, a rolled towel. 4. Screen, keyboard you will need an external screen, keyboard and mouse to guarantee an open and straight posture. and mouse: 5. Screen position the screen must be placed centered in front of you at a distance of about 60-80 cm: and height: screen upper edge may be set 10 cm below eye level; placed upon a pile of books or leaned against a wall, a laptop can serve as an external screen (external keyboard and mouse

required).

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6. Working with paper documents:	 documents shall be placed between the screen and the keyboard; a binder with an inclined surface and a rubber band (or a folder over the laptop keyboard when used as an external screen) make a suitable document holder.
7. Postures:	 regularly switch position (sit for max. 90' then stand for at least 20'): use different places at home to vary heights; use phone calls to stand up and walk around; download a videoconference app on your mobile phone.
	Look after your health
End of the working day:	 professionnal applications and folders are closed on the personal computer and/or; the professional computer is shut down and; work tools and documents are taken away.
Hygiene:	• regularly disinfect your worktop, keyboard and mouse.
Movement:	 regularly practice soft mobilizations, stretching, and self-massages; breathe deeply and pay attention to muscle tensions; take a "domestic duties break".
Tests:	 workstation: test concernant le travail sur écran; ergonomie des postes de travail informatisés: télétravail; physical activities: test de fitness; programme de fitness pour les sédentaires.